

SCHOOL EVALUATION &
SEMS
MANAGEMENT SERVICES



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DEFINING SOLUTIONS FOR PERFORMANCE IMPROVEMENT

SEMS works with K-12 education stakeholders to evaluate school system performance and translate that information into solutions that drive performance improvement at the state, district, and school levels. Through our Evaluation Services and Knowledge Management Services, SEMS provides the decision-making support necessary to help education stakeholders make effective and efficient decisions. SEMS works to provide information that adds transparency to the complex functions of the educational enterprise, builds capabilities of educators and restores confidence in public school systems.

TO RESTORE AND MAINTAIN CONFIDENCE IN PUBLIC K-12 EDUCATION, ADMINISTRATORS AND EDUCATORS MUST CLEARLY DEMONSTRATE THAT THEY ARE EFFECTIVELY MANAGING THE EDUCATIONAL ENTERPRISE.

We provide states and municipalities with an objective, reliable and comprehensive analysis of performance in the educational enterprise—state department of education, districts, and schools. Through our research and analysis, we deliver insights that help key stakeholders take effective action when making strategic and daily decisions in key functional areas including Curriculum and Instruction, Finance, Human Resources, Information Technology, and Operations.

CLIENT BENEFITS

PARTNERING FOR SUCCESS

SEMS PARTNERS WITH SCHOOLS, DISTRICTS, AND STATE DEPARTMENTS OF EDUCATION TO HELP THEM REALIZE THE FOLLOWING BENEFITS:

RESOURCE EFFICIENCY

We help save our clients time, reduce and avoid costs, and identify opportunities by streamlining the decision making process.

COMPREHENSIVE MANAGEMENT SUPPORT

Through the detailed performance analysis of our Evaluation Services Team and the insightful guidance provided by our Knowledge Management Services Team, our clients have a solid base for informed decision-making, strategic planning and successful implementation.

TIMELY ACCESS TO THE RIGHT INFORMATION

Our national focus enables SEMS to provide the most relevant comparisons and research to our customers, allowing them to learn from the most comparable school systems in the country.

PROGRAMMATIC CONTINUITY

Our services provide continuity to school systems that experience leadership turnover by enabling new administrators to quickly track performance, progress, and needs in key functional areas.

RENEWED AND SUSTAINED PUBLIC CONFIDENCE

Our services provide more clarity, accuracy, and efficiency in the communication of performance to education stakeholders.

EVALUATION SERVICES

PROMOTING TRANSPARENCY IN SCHOOL SYSTEM PERFORMANCE

The educational enterprise is complex and its complexity should be communicated in school system performance conversations. School systems provide a range of services to schools that expend resources and have an impact on the delivery of educational services to students. These services include facilities services, instructional and administrative technology, budget management and guidance, transportation, food and human resource services. Aligning the functions within school systems to offer a high quality education to students is the goal and challenge of the educational enterprise.

At SEMS, our Evaluation Services Team will work with you to develop a meaningful set of indicators and conduct a performance evaluation that will help make progress and effectiveness in each functional area more transparent to education stakeholders in your community. *Our goal is to communicate progress, needs, and challenges throughout the system to guide the decisions of education stakeholders—administrators, educators, board members, policy makers and parents.*



KNOWLEDGE MANAGEMENT SERVICES

ENHANCING DECISION MAKING WITH THE RIGHT INFORMATION

Our Knowledge Management Services Team explores agendas that are pertinent to school system administrators. We provide insightful analysis on effective practices in key areas, including goal and objective alignment, recruitment and retention of talented employees, spending patterns, and vendor relationships. At SEMS, our Knowledge Management Services Team provides clients with high quality, real-time information when critical decisions are being made.

We serve the needs of school system professionals by providing them with information they find most useful in their day-to-day and long-term decisions. Our Knowledge Management Services Team conducts benchmarking, industry and comparable school system studies. We deliver insightful analysis in easy-to-process formats, which include reports, briefs and seminars. *We help our clients find the right information to make the best possible decisions.*



OUR SERVICES

EVALUATION SERVICES

OUR EVALUATION SERVICES TEAM WORKS CLOSELY WITH SCHOOL SYSTEM LEADERS TO COMMUNICATE PERFORMANCE TO EDUCATION STAKEHOLDERS. WE PROVIDE EVALUATIONS OF:

- STATES, DISTRICTS, AND SCHOOLS
- DEPARTMENTS
- PROGRAMS/INITIATIVES

KNOWLEDGE MANAGEMENT SERVICES

OUR KNOWLEDGE MANAGEMENT SERVICES TEAM WORKS CLOSELY WITH SCHOOL SYSTEM LEADERS WITHIN KEY FUNCTIONAL AREAS TO PROVIDE THEM WITH TIMELY INFORMATION. WE OFFER:

- FUNCTION-SPECIFIC INSIGHTS
- CUSTOMIZED SERVICES
- QUICK RESPONSE INSIGHTS

CHARLES E. WRIGHT JR., FOUNDER

Charles E. Wright, Jr. is Founder and a Principal of School Evaluation and Management Services (SEMS), an information services firm dedicated to providing education stakeholders with the necessary tools to improve school system performance. Mr. Wright brings a wealth of insight to SEMS and its clients. His career balances in-depth study of the education industry with strategic planning for leading organizations in the corporate, philanthropic and public sectors.

Mr. Wright helped design nationally focused education initiatives at the Ford Foundation. These initiatives supported efforts to strengthen teacher, principal and superintendent training programs, and build constituencies for K-12 school reform. At the Cleveland Foundation, Mr. Wright worked with school personnel, civic and corporate leaders to improve the governance structure of the Cleveland Municipal School District.

In addition to his extensive experience in the education industry, Mr. Wright brings strong experiences from the corporate sector. He worked on strategic planning initiatives for Fortune 500 companies with Salomon Smith Barney (SSB), a diversified financial services firm, and the Mitchell Madison Group (MMG), a global management consulting firm. At SSB, Mr. Wright participated in researching, financings, and mergers across a broad range of industries, including education. While at MMG, Mr. Wright was responsible for aiding various companies in the development of corporate strategy and financial planning.

Mr. Wright earned a J. D. from the University of Pennsylvania Law School, an M. A. from Columbia University's Teachers College, and a B. A. in Finance from Morehouse College.

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